

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.8%	2.8%	2.8%	2.8%	2.8%
0002 AA01	Administrative Assistant – Level I	HR	\$38.92	\$40.01	\$41.13	\$42.28	\$43.47	\$44.68
0002 AA02	Administrative Assistant – Level II	HR	\$49.74	\$51.13	\$52.56	\$54.04	\$55.55	\$57.10
0002 AB01	Application Engineer – Level I	HR	\$82.74	\$85.06	\$87.44	\$89.89	\$92.40	\$94.99
0002 AB02	Application Engineer – Level II	HR	\$104.49	\$107.42	\$110.42	\$113.52	\$116.69	\$119.96
0002 AC01	Application Programmer – Level I	HR	\$72.76	\$74.80	\$76.89	\$79.04	\$81.26	\$83.53
0002 AC02	Application Programmer – Level II	HR	\$96.74	\$99.45	\$102.23	\$105.10	\$108.04	\$111.06
0002 AC03	Applications Programmer – Level III	HR	\$125.23	\$128.74	\$132.34	\$136.05	\$139.86	\$143.77
0002 AD00	Application Systems Analyst	HR	\$93.67	\$96.29	\$98.99	\$101.76	\$104.61	\$107.54
0002 AE00	Biostatatician	HR	\$107.28	\$110.28	\$113.37	\$116.55	\$119.81	\$123.16
0002 AF01	Business Analyst – Level I	HR	\$70.32	\$72.29	\$74.31	\$76.39	\$78.53	\$80.73
0002 AF02	Business Analyst – Level II	HR	\$89.81	\$92.32	\$94.91	\$97.57	\$100.30	\$103.11
0002 AF03	Business Analyst – Level III	HR	\$127.97	\$131.55	\$135.24	\$139.02	\$142.92	\$146.92
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$93.16	\$95.77	\$98.45	\$101.21	\$104.04	\$106.95
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$119.43	\$122.77	\$126.21	\$129.75	\$133.38	\$137.11
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$150.80	\$155.02	\$159.36	\$163.83	\$168.41	\$173.13
0002 AH00	Chief Information Security Officer	HR	\$186.08	\$191.29	\$196.65	\$202.15	\$207.81	\$213.63
0002 AI00	Communications Hardware Specialist	HR	\$77.44	\$79.61	\$81.84	\$84.13	\$86.48	\$88.91
0002 AJ00	Communications Network Manager	HR	\$103.53	\$106.43	\$109.41	\$112.47	\$115.62	\$118.86
0002 AK00	Communications Software Specialist	HR	\$82.91	\$85.23	\$87.62	\$90.07	\$92.59	\$95.19
0002 AL00	Communications Specialist	HR	\$77.17	\$79.33	\$81.55	\$83.84	\$86.18	\$88.60
0002 AM00	Computer Data Librarian	HR	\$51.30	\$52.74	\$54.21	\$55.73	\$57.29	\$58.90
0002 AN00	Computer Scientist	HR	\$153.32	\$157.61	\$162.03	\$166.56	\$171.23	\$176.02
0002 AO01	Computer Security System Specialist – Level I	HR	\$96.38	\$99.08	\$101.85	\$104.70	\$107.64	\$110.65
0002 AO02	Computer Security System Specialist – Level II	HR	\$121.10	\$124.49	\$127.98	\$131.56	\$135.24	\$139.03
0002 AO03	Computer Security System Specialist – Level III	HR	\$149.45	\$153.63	\$157.94	\$162.36	\$166.90	\$171.58
0002 AP01	Computer Systems Analyst – Level I	HR	\$71.84	\$73.85	\$75.92	\$78.05	\$80.23	\$82.48
0002 AP02	Computer Systems Analyst – Level II	HR	\$90.22	\$92.75	\$95.34	\$98.01	\$100.76	\$103.58
0002 AP03	Computer Systems Analyst – Level III	HR	\$111.91	\$115.04	\$118.26	\$121.58	\$124.98	\$128.48
0002 AQ00	Configuration Management Specialist	HR	\$98.14	\$100.89	\$103.71	\$106.62	\$109.60	\$112.67
0002 AR01	Cost Analyst – Level I	HR	\$58.97	\$60.62	\$62.32	\$64.06	\$65.86	\$67.70

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0002 AR02	Cost Analyst – Level II	HR	\$75.42	\$77.53	\$79.70	\$81.93	\$84.23	\$86.59
0002 AS00	Data Entry Clerk	HR	\$34.11	\$35.07	\$36.05	\$37.06	\$38.09	\$39.16
0002 AT00	Data Security Specialist	HR	\$102.39	\$105.26	\$108.20	\$111.23	\$114.35	\$117.55
0002 AU00	Data Standardization Specialist	HR	\$93.21	\$95.82	\$98.50	\$101.26	\$104.10	\$107.01
0002 AV00	Database Administrator	HR	\$105.36	\$108.31	\$111.34	\$114.46	\$117.67	\$120.96
0002 AW01	Database Management Specialist – Level I	HR	\$87.34	\$89.79	\$92.30	\$94.88	\$97.54	\$100.27
0002 AW02	Database Management Specialist – Level II	HR	\$110.06	\$113.14	\$116.31	\$119.57	\$122.91	\$126.36
0002 AW03	Database Management Specialist – Level III	HR	\$135.10	\$138.88	\$142.77	\$146.77	\$150.88	\$155.10
0002 AX01	Database Specialist – Level I	HR	\$78.21	\$80.40	\$82.65	\$84.97	\$87.34	\$89.79
0002 AX02	Database Specialist – Level II	HR	\$99.36	\$102.14	\$105.00	\$107.94	\$110.96	\$114.07
0002 AX03	Database Specialist – Level III	HR	\$122.48	\$125.91	\$129.43	\$133.06	\$136.78	\$140.61
0002 AY00	Data Warehousing Administrator	HR	\$121.73	\$125.14	\$128.64	\$132.24	\$135.95	\$139.75
0002 AZ00	Data Warehouse Analyst	HR	\$107.28	\$110.28	\$113.37	\$116.55	\$119.81	\$123.16
0002 BA00	Data Warehouse Programmer	HR	\$121.68	\$125.09	\$128.59	\$132.19	\$135.89	\$139.70
0002 BB00	Disaster Recovery Specialist	HR	\$119.03	\$122.36	\$125.79	\$129.31	\$132.93	\$136.65
0002 BC01	Document Control Specialist – Level I	HR	\$43.49	\$44.71	\$45.96	\$47.25	\$48.57	\$49.93
0002 BC02	Document Control Specialist - Level II	HR	\$55.35	\$56.90	\$58.49	\$60.13	\$61.81	\$63.55
0002 BC03	Document Control Specialist – Level III	HR	\$70.39	\$72.36	\$74.39	\$76.47	\$78.61	\$80.81
0002 BD01	Document Support Specialist – Level I	HR	\$49.09	\$50.46	\$51.88	\$53.33	\$54.82	\$56.36
0002 BD02	Document Support Specialist – Level II	HR	\$62.53	\$64.28	\$66.08	\$67.93	\$69.83	\$71.79
0002 BE00	Duplicating Machine Operator	HR	\$35.24	\$36.23	\$37.24	\$38.28	\$39.36	\$40.46
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$89.55	\$92.06	\$94.64	\$97.28	\$100.01	\$102.81
0002 BG00	Electronic Meeting Technographer	HR	\$50.60	\$52.02	\$53.47	\$54.97	\$56.51	\$58.09
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$124.18	\$127.66	\$131.23	\$134.91	\$138.68	\$142.57
0002 BI00	Facilitator	HR	\$92.70	\$95.30	\$97.96	\$100.71	\$103.53	\$106.43
0002 BJ00	Financial Analyst – IT	HR	\$86.53	\$88.95	\$91.44	\$94.00	\$96.64	\$99.34
0002 BK01	Functional Analyst – Level I	HR	\$84.89	\$87.27	\$89.71	\$92.22	\$94.80	\$97.46
0002 BK02	Functional Analyst – Level II	HR	\$108.15	\$111.18	\$114.29	\$117.49	\$120.78	\$124.16
0002 BL01	General Clerk – Level I	HR	\$32.05	\$32.95	\$33.87	\$34.82	\$35.79	\$36.80
0002 BL02	General Clerk – Level II	HR	\$37.83	\$38.89	\$39.98	\$41.10	\$42.25	\$43.43

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0002 BL03	General Clerk – Level III	HR	\$44.74	\$45.99	\$47.28	\$48.60	\$49.97	\$51.36
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$107.56	\$110.57	\$113.67	\$116.85	\$120.12	\$123.49
0002 BN00	Graphical User Interface Designer	HR	\$91.49	\$94.05	\$96.69	\$99.39	\$102.18	\$105.04
0002 BO00	Graphics Specialist	HR	\$69.45	\$71.39	\$73.39	\$75.45	\$77.56	\$79.73
0002 BP00	Hardware Draftsman	HR	\$55.82	\$57.38	\$58.99	\$60.64	\$62.34	\$64.08
0002 BQ01	Hardware Installation Technician – Level I	HR	\$51.62	\$53.07	\$54.55	\$56.08	\$57.65	\$59.26
0002 BQ02	Hardware Installation Technician – Level II	HR	\$65.12	\$66.94	\$68.82	\$70.74	\$72.73	\$74.76
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.47	\$77.58	\$79.76	\$81.99	\$84.28	\$86.64
0002 BS00	Help Desk Manager	HR	\$96.17	\$98.86	\$101.63	\$104.48	\$107.40	\$110.41
0002 BT00	Help Desk Specialist	HR	\$61.36	\$63.08	\$64.84	\$66.66	\$68.53	\$70.45
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$45.05	\$46.31	\$47.61	\$48.94	\$50.31	\$51.72
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$56.87	\$58.46	\$60.10	\$61.78	\$63.51	\$65.29
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$70.60	\$72.58	\$74.61	\$76.70	\$78.85	\$81.05
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$155.40	\$159.75	\$164.22	\$168.82	\$173.55	\$178.41
0002 BW01	Information Engineer – Level I	HR	\$108.80	\$111.85	\$114.98	\$118.20	\$121.51	\$124.91
0002 BW02	Information Engineer – Level II	HR	\$134.61	\$138.38	\$142.25	\$146.24	\$150.33	\$154.54
0002 BX00	Information Resource Management Analyst	HR	\$90.21	\$92.74	\$95.33	\$98.00	\$100.75	\$103.57
0002 BY00	Information Systems Training Specialist	HR	\$89.87	\$92.39	\$94.97	\$97.63	\$100.37	\$103.18
0002 BZ00	IT Policy/Legislative Specialist	HR	\$103.51	\$106.41	\$109.39	\$112.45	\$115.60	\$118.84
0002 CA00	IT Strategic/Capital Planner	HR	\$121.66	\$125.07	\$128.57	\$132.17	\$135.87	\$139.67
0002 CB00	Knowledge Management Specialist	HR	\$129.79	\$133.42	\$137.16	\$141.00	\$144.95	\$149.01
0002 CC00	Librarian	HR	\$58.20	\$59.83	\$61.50	\$63.23	\$65.00	\$66.82
0002 CD00	Librarian Technician	HR	\$46.87	\$48.18	\$49.53	\$50.92	\$52.34	\$53.81
0002 CE00	Medical Billing/Account Management Specialist	HR	\$57.39	\$59.00	\$60.65	\$62.35	\$64.09	\$65.89
0002 CF00	Modeling and Simulation Specialist	HR	\$121.35	\$124.75	\$128.24	\$131.83	\$135.52	\$139.32
0002 CG00	Network Administrator	HR	\$79.92	\$82.16	\$84.46	\$86.82	\$89.25	\$91.75
0002 CH00	Network Draftsman	HR	\$59.32	\$60.98	\$62.69	\$64.44	\$66.25	\$68.10
0002 CI01	Network Installation Technician – Level I	HR	\$53.46	\$54.96	\$56.50	\$58.08	\$59.70	\$61.38
0002 CI02	Network Installation Technician – Level II	HR	\$67.38	\$69.27	\$71.21	\$73.20	\$75.25	\$77.36
0002 CJ00	Network Support Technician	HR	\$58.28	\$59.91	\$61.59	\$63.31	\$65.09	\$66.91

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			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$111.48	\$114.60	\$117.81	\$121.11	\$124.50	\$127.99
0002 CL00	Procurement Product Specialist	HR	\$75.52	\$77.63	\$79.81	\$82.04	\$84.34	\$86.70
0002 CM00	Program Administration Specialist	HR	\$65.53	\$67.36	\$69.25	\$71.19	\$73.18	\$75.23
0002 CN00	Program Analyst	HR	\$91.96	\$94.53	\$97.18	\$99.90	\$102.70	\$105.58
0002 CO00	Program Manager	HR	\$168.40	\$173.12	\$177.96	\$182.95	\$188.07	\$193.33
0002 CP00	Project Control Specialist	HR	\$89.78	\$92.29	\$94.88	\$97.53	\$100.27	\$103.07
0002 CQ00	Project Leader	HR	\$117.91	\$121.21	\$124.61	\$128.09	\$131.68	\$135.37
0002 CR01	Project Manager – Level I	HR	\$108.94	\$111.99	\$115.13	\$118.35	\$121.66	\$125.07
0002 CR02	Project Manager – Level II	HR	\$131.59	\$135.27	\$139.06	\$142.96	\$146.96	\$151.07
0002 CR03	Project Manager – Level III	HR	\$156.19	\$160.56	\$165.06	\$169.68	\$174.43	\$179.32
0002 CS00	Public Health Analyst	HR	\$100.47	\$103.28	\$106.18	\$109.15	\$112.20	\$115.35
0002 CT00	Quality Assurance Analyst	HR	\$82.27	\$84.57	\$86.94	\$89.38	\$91.88	\$94.45
0002 CU00	Quality Assurance Manager	HR	\$114.05	\$117.24	\$120.53	\$123.90	\$127.37	\$130.94
0002 CV00	Quality Assurance Specialist	HR	\$90.59	\$93.13	\$95.73	\$98.41	\$101.17	\$104.00
0002 CW00	Records Management Specialist	HR	\$64.30	\$66.10	\$67.95	\$69.85	\$71.81	\$73.82
0002 CX00	Scanner Operator	HR	\$34.66	\$35.63	\$36.63	\$37.65	\$38.71	\$39.79
0002 CY00	Scientific Data Analyst	HR	\$109.10	\$112.15	\$115.30	\$118.52	\$121.84	\$125.25
0002 CZ01	Subject Matter Expert – Level I	HR	\$164.31	\$168.91	\$173.64	\$178.50	\$183.50	\$188.64
0002 CZ02	Subject Matter Expert – Level II	HR	\$201.22	\$206.85	\$212.65	\$218.60	\$224.72	\$231.01
0002 CZ03	Subject Matter Expert – Level III	HR	\$231.99	\$238.49	\$245.16	\$252.03	\$259.08	\$266.34
0002 DA01	System Administrator – Level I	HR	\$66.06	\$67.91	\$69.81	\$71.77	\$73.78	\$75.84
0002 DA02	System Administrator – Level II	HR	\$82.40	\$84.71	\$87.08	\$89.52	\$92.02	\$94.60
0002 DA03	System Administrator – Level III	HR	\$102.09	\$104.95	\$107.89	\$110.91	\$114.01	\$117.21
0002 DB01	Systems Architect – Level I	HR	\$127.44	\$131.01	\$134.68	\$138.45	\$142.32	\$146.31
0002 DB02	Systems Architect – Level II	HR	\$158.65	\$163.09	\$167.66	\$172.35	\$177.18	\$182.14
0002 DC01	Systems Engineer – Level I	HR	\$80.21	\$82.46	\$84.76	\$87.14	\$89.58	\$92.09
0002 DC02	Systems Engineer – Level II	HR	\$95.23	\$97.90	\$100.64	\$103.46	\$106.35	\$109.33
0002 DC03	Systems Engineer – Level III	HR	\$118.40	\$121.72	\$125.12	\$128.63	\$132.23	\$135.93
0002 DD00	System Operator	HR	\$58.85	\$60.50	\$62.19	\$63.93	\$65.72	\$67.56
0002 DE00	System Programmer	HR	\$94.08	\$96.71	\$99.42	\$102.21	\$105.07	\$108.01

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$57.15	\$58.75	\$60.40	\$62.09	\$63.82	\$65.61
0002 DF02	Technical Writer/Editor – Level II	HR	\$73.13	\$75.18	\$77.28	\$79.45	\$81.67	\$83.96
0002 DF03	Technical Writer/Editor – Level III	HR	\$92.08	\$94.66	\$97.31	\$100.03	\$102.83	\$105.71
0002 DG01	Telecommunications Engineer – Level I	HR	\$79.14	\$81.36	\$83.63	\$85.98	\$88.38	\$90.86
0002 DG02	Telecommunications Engineer - Level II	HR	\$99.05	\$101.82	\$104.67	\$107.61	\$110.62	\$113.72
0002 DH01	Telecommunications Specialist – Level I	HR	\$65.59	\$67.43	\$69.31	\$71.26	\$73.25	\$75.30
0002 DH02	Telecommunications Specialist - Level II	HR	\$81.43	\$83.71	\$86.05	\$88.46	\$90.94	\$93.49
0002 DI00	Test Engineer	HR	\$92.16	\$94.74	\$97.39	\$100.12	\$102.92	\$105.81
0002 DJ00	Training Manager	HR	\$102.63	\$105.50	\$108.46	\$111.49	\$114.62	\$117.83
0002 DK01	Training Specialist – Level I	HR	\$66.92	\$68.79	\$70.72	\$72.70	\$74.74	\$76.83
0002 DK02	Training Specialist – Level II	HR	\$85.89	\$88.29	\$90.77	\$93.31	\$95.92	\$98.61
0002 DL00	Web Content Administrator	HR	\$83.58	\$85.92	\$88.33	\$90.80	\$93.34	\$95.96
0002 DM00	Web Designer	HR	\$97.54	\$100.27	\$103.08	\$105.96	\$108.93	\$111.98
0002 DN00	Web Project Manager	HR	\$129.18	\$132.80	\$136.52	\$140.34	\$144.27	\$148.31
0002 DO00	Web Software Developer	HR	\$100.82	\$103.64	\$106.54	\$109.53	\$112.60	\$115.75
0002 DP00	Webmaster	HR	\$98.13	\$100.88	\$103.70	\$106.61	\$109.59	\$112.66
0002 DQ00	Wide Area Network Administrator	HR	\$83.15	\$85.48	\$87.87	\$90.33	\$92.86	\$95.46